

Seasonal Park Laborer

City of McPherson

Park Department

POSITION SUMMARY

Under the supervision of the Park Supervisor, the Seasonal Park Laborer is a non-exempt position under FLSA. This position primary function is to assist with the maintenance of city parks. This position is classified as seasonal meaning that the employee in this position works regular hours for the growing season. This position is not guaranteed a set amount of working hours and is scheduled based upon the department needs as identified by the Park Supervisor. This position is not eligible for KPERS Retirement Benefits or other city benefits.

ESSENTIAL FUNCTIONS

- Responsible for the repairs and maintenance of playground equipment and picnic tables;
- Responsible for painting, washing, waxing, and moving of picnic tables or park benches;
- Performs landscaping and tree trimming;
- Performs mowing duties;
- Performs irrigation repairs;
- Responsible for the repairs and maintenance of city fencing, including split rail and chain link;
- Operates department equipment, including trucks, mowers, and hand tools;
- Assists with tree removal from city grounds;
- Plants, waters and otherwise maintains flower and shrub beds as instructed/or assigned;
- Follows department policies and procedures;
- Performs edging and trimming of sidewalk, curbs, signs and other areas as instructed and/or assigned;
- Follows department policies and procedures;
- Follows safety procedures and practices.

MARGINAL FUNCTIONS

- Assists other departments as needed;
- Occasional contact with the general public is expected;
- Performs other duties as deemed necessary or assigned.

Classification

Quick View

FLSA: **NON-EXEMPT**

ADA: **APPLICABLE**

FMLA: **INELIGIBLE**

KPERS: **INELIGIBLE**

OSHA:
**BLOODBORNE PATHOGENS
CONFINED SPACES**

WORKING CONDITIONS:
**HAZARDOUS CHEMICALS
ADVERSE WEATHER
MANUAL LABOR**

SEASONAL PARK LABORER POSITION REQUIREMENTS

Experience: Employee is expected to be able to follow instructions and perform the job to the satisfaction of their supervisor. Employee is expected to possess the necessary information and skills to perform the job assigned them.

Education: A high school diploma or GED is desired. Employee must have a valid Kansas Driver's License (KDL) and have and maintain a good driving record for this position.

Technical Skills: A working knowledge of department equipment, maintenance and repairs and grounds keeping is desired. This employee must be able to operate mowers, hand tools, power tools, weed eaters, trucks, chain saws, and other department equipment. This employee must possess effective public relation, oral and written communication skills. This employee must have a working knowledge of all city and park department policies.

Problem Solving: Limited independent problem solving is involved in this position.

Decision Making: Limited independent decision-making is involved in this position. This employee makes decisions about performing necessary repairs, and performing daily duties in the safest and most efficient manner.

Supervision: This employee works with occasional supervision from full-time employees.

Financial Accountability: This employee is responsible for the safe operation of department equipment. This employee does not have the authority to purchase necessary supplies. This employee does not participate in the annual budget process.

Personal Relations: Daily contact with the general public, co-workers, and supervisory personnel is expected.

Working Conditions: Some adverse working conditions exist within this position. Exposure to blood borne pathogens, hazardous chemicals, heavy equipment, excessive noise, work in confined spaces, heights, and all types of weather conditions is expected.

Physical Requirements: Manual labor including lifting and carrying heavy objects, bending, kneeling, extensive walking, and the ability to operate departmental equipment is required daily in this position.

***The specific statements shown in this description are not intended to be all-inclusive. They represent typical elements and criteria considered necessary to successfully perform the job

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